

# RESTRUCTURING FIRST CLASS CRICKET

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Former Pakistan Test Captain

Bazid Khan

Former Pakistan Test Cricketer

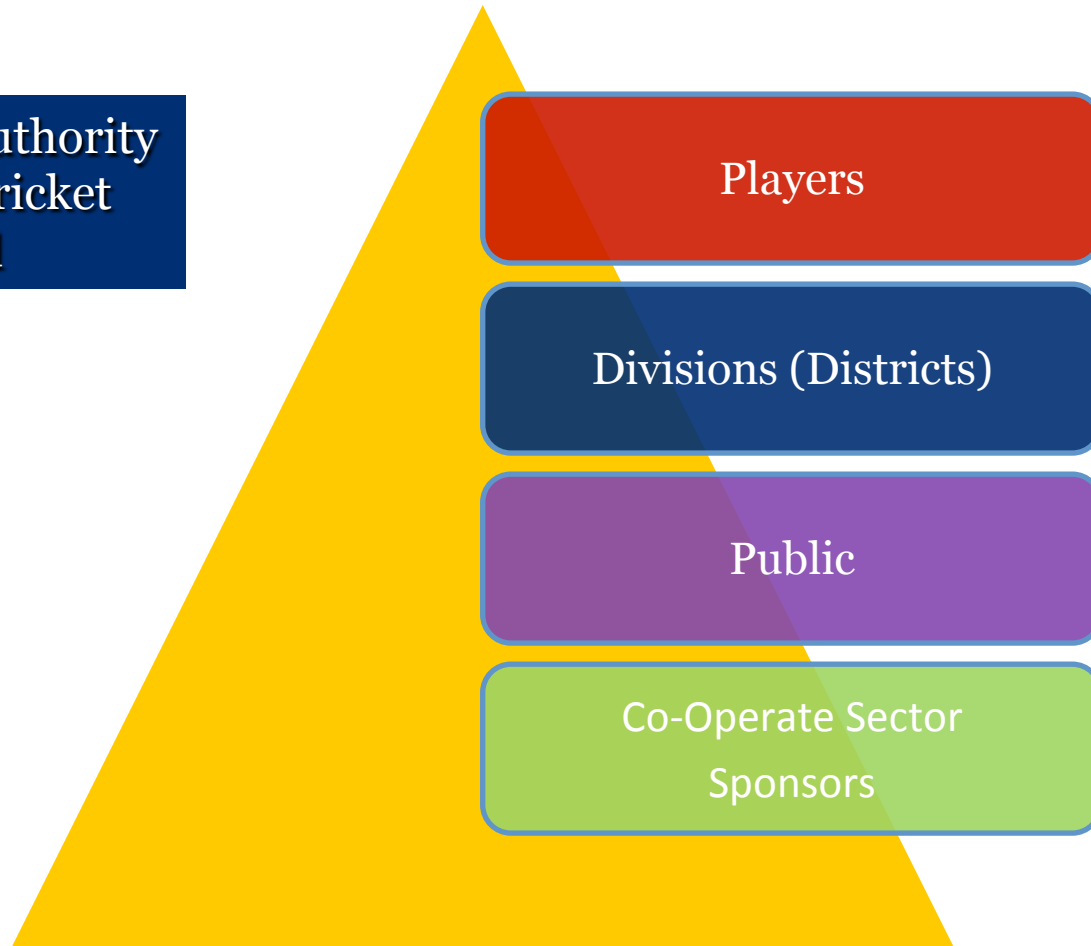
# FOCUS

Changed Role  
For Departments

Primarily  
District &  
Division Based  
First Class  
Cricket

# STAKEHOLDERS

Governing Authority  
Pakistan Cricket  
Board



# DEMOGRAPHIC DISTRIBUTION

Eleven Divisions  
(Cricket Playing) in  
First Class Cricket

Each Division to  
Comprise of 4  
Districts

First Class Season  
to start in October  
and ends in March

Districts to play 12  
home and 12 away  
matches

So all Districts  
within a Division  
playing 24 matches  
in a season

District Cricket  
Districts (3 day  
matches)

To be the Feeder  
Stock for the Division  
team

Divisions to play  
First Class Cricket

Each Division plays  
10 First Class  
Matches (5 home & 5  
Away) spread over  
six months

First Class Matches  
4 day duration

# NON FIRST CLASS DIVISIONS

Similar Set Up for Non First  
Class Divisions

4 Districts in Each Division

Districts playing 24  
matches in six months  
12 home and 12 away  
2 day matches

Divisions  
10 matches  
(5 home & 5 away)  
Non First Class  
3 day matches

# DIVISION SECRETARIATS

CEO to be a former International/ First Class Cricketer (to be enrolled through open advertisement and with a pre-defined criteria)  
Executive Committee to include an Executive Member from the Franchise/Departments as an equal stake holder

HR to include Coaches (First Class Cricketers)  
Trainers (to be hired during the season)  
Selectors (First Class Cricketers)  
Treasurer/Finance/Sales

Administration  
Operations  
IT (Database)  
Media (TV/Print)

Public (Memberships for Districts (Rs 10,000 per year) to provide financial base.

Members also including technocrats and other stakeholders to elect (through fair elections) different committees and the Committee Members to Elect Executive Committee of the Division

Departments/Franchise with equal financial stakes to be the brand owners plus publicity through designated air time (television) and print media

Other brandings/merchandize and programmes  
Cups/Trophies to be named after the sponsors

# DISTRICTS SECRETARIATS

President of the District to be a former  
First Class Cricketer to be elected as now  
Coach & officials select teams

HR to include Coaches  
(International/ First Class  
Cricketers)  
Trainers (to be hired during the  
season)



# SALARIES & MATCH FEES

Salaries of the HR to be afforded either by the Franchise/Departments/Sponsors

Players at the District level to get Rs 750 per match (dailies)

(Rs 750 x 3 for 24 matches)

Plus Rs 5000 per match

Rs 5000 x 24 matches )

Plus Rs 2500 per match for 12<sup>th</sup> man (Rs 2500 x 24)

4 coaches for Districts @ Rs 5000 per match per coach

8 umpires

Rs 5000 per match

Only 12 member teams

Balls to be employed at the District level

Rs 2.4 M

At the District/ Division Level

Dukes and Kookubura

Rs 12000 x 20 (Rs 240,000 x 11)

(Rs 26,40,000)

# DISTRICT LEVEL EXPENSES

Total players per team  $11 \times \text{Rs } 5000$  (Rs 55,000)

For 4 teams  $4 \times \text{Rs } 55,000$  (Rs 220,000)

12<sup>th</sup> man at Rs 2500 per match ( $24 \times \text{Rs } 2500$ ) (Rs 60,000 per season)

Rs 60,000  $\times 4$  (for 4 teams) (Rs 240,000)

Dailies (on match days)

Rs 750  $\times 15$  (12 players plus 3 team officials(Coach Managers Scorer))  
Rs 11,250

Rs 11,250  $\times 33$  days (Rs 37,1250)

Each district to provide umpires for their home matches

Dailies can be provided only for away games

Match Fee (Officials

Umpires (home/no dailies)

Scorer Rs 5000 per match

Rs 5000 x 24 (Rs 120,000)

Rs 120,000 x 4 teams (Rs 480,000)

Coach Rs 5000 per match

Rs 5000 x 24 (Rs 120,000)

4 coaches (Rs 120,000 x 4) Rs 480,000

Match fees for umpires Rs 5,000 per match

Rs 5,000 ( Per Umpire Per Match Total Match 24 )

Rs 5000 x 24 x 2 ( 240,000)

Total Expense for umpires (Rs 240,000)

PCB to provide

Match Referee (No Match Referee at the District Level & CEO of the Home Division to exercise duties of the Match Referee

(First Class Cricketers)

Trainers

Selectors (3)

(International/ First Class Cricketers)

Database for each team (4 servers)

Linked to main server of the PCB

Data Requirements to include teams, individual performances

Performance evaluation to include fitness (mental & physical plus endurance), pitch behaviour, strength of the opposition, technique, method, temperament, attitude

Training to include base line testing, injury status, endurance (match & season fitness requirements)

Balls to use Dukes/Kookubura @  
Rs 12,000 (subsidized) per ball

10 balls per match for 2 teams

Rs 120,000 per match

Rs 120,000 x 11 (Rs 1,3,20,000)  
for the season

Meals (lunch) (to be provided by the  
home team

Plus two star hotels/hostels

Travel by bus/train

Total approximate cost

Rs 1.5 Million for one team for the season

Rs 6 Million for 4 teams for the season

# DIVISIONAL LEVEL EXPENSES

Match Fee Rs 40,000 per player

For 11 matches per player Rs 4,40,000

For 11 teams (110 players)

For the season Rs 48,400,000

110 players x 11 (matches)

12<sup>th</sup> man at Rs 10,000 per match (11 x Rs 110,000)

Total Expense Rs 1,210,000

Dailies (on match days)

Dailies only for away matches

Rs 1000 x 15 (12 players plus 3 team officials) Rs 15000

Rs 15000 x 22 days (Rs 33, 0000)

Match Fee (Officials

Umpires )

Division To provide Umpires for Home Matches

No Dailies For Umpires

Rs 40,000 per match

Rs 40,000 x 11 matches (Rs 440,000)

22 umpires (Rs 440,000x 22) Rs 96,80,000)

Coach Rs 40,000 per match

Rs 40,000 each for 11 matches (Rs 440,000 per season)

Rs 440,000 x 11

Total Expense (Rs 48,40,000)

Scorer Per Match 5,000

55,000 For The Season

55,000 x 11 (Rs 550,000) For 11 Teams



PCB to provide

Match Referee (Home CEO can do the job as part of his duty)

(First Class Cricketers)

Trainers

Selectors (3)

(3 selectors to be First Class Cricketers)

Database for each team (4 servers)

Linked to main server of the PCB

Data Requirements to include teams, individual performances

Performance evaluation to include fitness (mental & physical plus endurance), pitch behavior, strength of the opposition, technique, method, temperament, attitude

Training to include base line testing, injury status, endurance (match & season fitness requirements)

Balls to use Dukes/Kookubura @ Rs 12,000  
(subsidized) per ball

10 balls per match for 2 teams

Rs 120,000 per match

Rs 120,000 x 11 (Rs 1,3,20,000) for the season

Non First Class to be played with Grays of  
Cambridge or the best locally assembled balls  
(reference Grays of Cambridge ball ranging  
between Rs 5000 to Rs 6500)

Meals (lunch) (to be provided by the  
home team

Plus three star hotels/hostels

Travel by bus/train

Total approximate cost

Rs 2.5 Million for one team for the season

Rs 27.5 Million for 11 teams for the  
season

## First Class Cricket

(Divisions (Expense of Districts included)

Rs 20 Million per Division

Non First Class Rs 10 Million

Total Cost Rs 330 Million

# ROLE OF DEPARTMENTS

Departments to be  
equal partners with  
Divisions  
Sponsoring Divisions

PCB to provide equal  
part as the departments  
(financial)

Logos to be installed  
kits, hoardings and in  
all merchandize  
Air time to be  
designated on television

# STRUCTURE

Each division to  
appoint a Chief  
Executive to  
organize the  
system  
Salary @ Rs  
75000 per month

Sponsor to install  
a Treasurer on  
the Divisional  
Board

All Divisional  
First Class  
Players to be paid  
Rs 40,000 per  
First Class match

All District Players to  
be paid Rs 5000 per  
match

Coaches

Umpires

Scorers

5,000 Per Match

Divisional Coach to  
be paid Rs 40,000 per  
match

Players 40,000 Per  
Match

Scorers 10,000 Per  
Match

Each First Class  
Umpire to be paid Rs  
40,000 per match

Each District  
Umpire to be paid  
Rs 5,000 per match

Coaches & umpires  
to be First Class  
players with  
minimum of 25 FC  
matches played

All Grounds Men at  
Divisional &  
District Level to be  
First Class  
Cricketers (Open to  
All)

A comfortable  
salary to be offered



Each Division  
to have three  
selectors to  
watch District  
matches

Selectors to  
be paid at Rs  
120,000 per  
month for one  
season

Divisions to  
organize  
International  
Matches

All proceeds of the international matches ownership of the Divisions

Except for the space alongside the screens & title & event sponsors, the internal hoarding space to be given to the Division for marketing

Divisions to pay for team hotelling

Season to start  
from October  
and ending in  
March

Eleven First  
Class  
Divisions to  
play ten four-  
day matches in  
six months

A gap of two  
weeks between  
matches  
Five Home &  
Five Away  
Matches

One Day Match of 50 overs  
immediately after the four  
day-day game

Fee For One Day Game To  
Be Determined

Inter District League of 24  
matches to be played within  
the four districts of each  
Division

Three day game over  
weekend

12 home & 12 away matches

## Non First Class Cricket

Eleven teams to play  
ten three day matches  
in six months

5 Home & 5 Away

Two weeks Gap  
between Matches

One Day of 50  
over's  
immediately  
after the three  
day game

Inter-District League  
of 24 matches to be  
played within the four  
districts of each  
Division

Matches of 2 day  
duration

12 home & 12 away

# Structural Organization

First Class  
Divisions To Be  
The Executive  
Body Of PCB To  
Meet Four Times  
A Year

Top team from  
Grade II Non First  
Class to be  
promoted &  
bottom team of  
the First Class  
competition to be  
relegated

Relegated Division  
to lost its voting  
right & promoted  
Division to get the  
right of voting on  
Board's Executive  
Committee

All First Class Divisions to  
be on the Executive  
Committee of the PCB

General Body of the First  
Class & Non First Class to  
be established

General Body Comprises  
Of 11 First Class & 11 Non  
– First Class Divisions.  
Meets Once a Year.

Approval Of Budgets and  
approval of decisions OR  
otherwise of executive  
body.

Chief Executive of the PCB  
to be selected by the  
Divisional Representatives

Chairman of the PCB  
to be elected by the  
General Body of the  
PCB from within or  
outside with set  
criteria and  
qualifications

Executive Committee  
to select the CEO



All Divisions to be liable to  
get the accounts audited by  
June 30<sup>th</sup> after the end of  
the season

A pension fund to be  
established for all players/  
coaches/umpires/  
grounds men/CEO's,  
Secretariat Staff of  
Divisions & the PCB

# INTER UNIVERSITIES CUP/ SHIELD

There are 24  
universities  
in Pakistan  
which have  
cricket fields

Two Groups  
of 12  
Universities  
each

Groups  
North &  
South

Eleven Games of 3  
days to be played  
by every university  
in its respective  
Group

Final to be played  
among the first  
position holders of  
North & South  
Groups

Umpires to be  
provided by the  
respective Divisions  
in which University  
matches are played,  
who would be first  
class players.

Each  
University  
would have a  
coach  
First Class  
Cricketer

Some  
Universities  
will play five  
home  
matches and  
some six

Balls (Best  
Quality  
Pakistan  
labels) Each  
University  
will carry its  
own scorer

Not more than  
12 players on  
one team, one  
coach, one  
trainer, one  
scorers and one  
manager per  
match

Home University  
to provide  
cricket balls &  
lunches

Accommodation  
for the visiting  
team to be  
provided by the  
home university  
(hostels)

Travel, coach salary,  
umpires and scorer  
fees to be provided by  
the sponsors of the  
tournament

Umpires to be  
designated and  
provided by the host  
divisions

Season from  
October to  
March 2  
matches per  
month

Coach salary to be Rs  
20,000 per month

Umpires Rs 5000 per  
match

Scorer Rs 5000 per  
match

Trainer Rs 20,000  
per month

Player allowances  
Rs 750 per day  
(match days)

Away Matches  
Only

Universities on  
the days when  
there are no  
Quaid-e-Azam  
Trophy Matches